



- The Whole Person Assessment (WPA) output:
- Profiles for each assessment (Abilities, Interest, Work Importance) with scores that are the basis for matches to the O*NET database
 - Explanations for each assessment
 - Explanations of the 5 Job Zones (select relevant Zone)
 - View recommended jobs/occupations
 - View videos (400+) on the selected jobs
 - Explore jobs in the O*NET database in order to find in-depth job information, wage information, growth potential plus many other dimensions

Abilities Profiler Reports

Abilities Profiler Report

Name: Mark Arnold
ID: 01

Your Abilities Profiler results will help you learn more about your strengths and areas where you might want to seek more education or training. You should use your results to explore the world of work by comparing your abilities to the abilities necessary for performing certain occupations.

Your results must not be used for employment or hiring decisions. Employers, education programs, or other job-related programs should not use your results as part of a screening process.

Click on an ability to see its description

ABILITY	PERCENTILE SCORES	CORRECT	/	POSSIBLE
Arithmetic Reasoning	87	<div style="width: 87%;"></div>	17	18
Verbal	59	<div style="width: 59%;"></div>	14	19
Spatial	81	<div style="width: 81%;"></div>	18	20
Computation	47	<div style="width: 47%;"></div>	20	40
Clerical Perception	96	<div style="width: 96%;"></div>	79	90
Form Perception	95	<div style="width: 95%;"></div>	34	42

The **Abilities Profiler** is an aptitude test featuring 6 assessments. All reports have the same layout for continuity. Reports can be generated by the test administrator or the client/student. Definitions are available for each dimension of the assessments. All test questions were validated by the US Department of Labor (reliability and validity studies are available).

All recommendations are based upon the selected Job Zone. If an individual is in Job Zone 2 and plans to advance in the future, he/she can see what new options are available due to the increase in training or experience. Jobs highlighted in green are the best matches and represent the best place to begin exploration. All recommendations include the O*NET title & code.

Job Zone 3: Medium Preparation

Overall Experience Previous work-related skill, knowledge, or experience is required for these occupations. For example, an electrician must have gone through an apprenticeship program or several years of vocational training to perform the job.

Education Most occupations in this zone require training in vocational schools, related job experience, or an associate's degree. Some may require a bachelor's degree.

Job Training Employees in these occupations usually need one or two years of training, including both on-the-job experience and informal training with experienced workers.

Examples Dental assistants, electricians, fish and game wardens, legal secretaries, and personnel recruiters, and recreation workers.

These occupations often involve using communication and organization skills to manage and train others.

The list of occupations in this **Medium Preparation Job Zone** are determined by and linked to your responses, and are in the order indicated by your responses. ONET-SOC numbers displayed in green are your strongest matches. These are the occupations that are the most likely to match your abilities.

Clicking on a occupation name will link you to detailed information about that occupation on the internet. When you see this icon clicking on it will play a short video about that occupation.

NOTE: You must have an open Internet connection for clicking on an occupation name to succeed in making the link

OCCUPATION NAME	ONET-SOC #
Operating Engineers	47-2073.02
Highway Patrol Pilots	33-3051.02
Telecommunications Facility Examiners	49-2022.04
Surgical Technologists	29-2055.00
Sound Engineering Technicians	27-4014.00
Psychiatric Technicians	29-2053.00



WPA System contains more than 400 career videos. The length of each video is approximately 1 to 2 minutes. The video is an exploration tool used to help the individual decide if further exploration is the next step in the career planning sequence. All videos have been developed under the strictest guidelines relative to race, gender and age.

The content for each video is based on O*NET Job titles. The videos can be accessed directly from:

- Reports by simply clicking on the video icon as shown above
- Alphabetical listing
- Job Family listing (22)
- Job Zones listing (5)

Interest Profiler Report

INTEREST	SCORE
Artistic	26
Investigative	11
Enterprising	8
Conventional	4
Social	3
Realistic	2

Your interests can help you find occupations you might like to explore. The more an occupation meets your interests, the more likely it is to be satisfying and rewarding to you.

But, that's not the whole story . . .

To focus your search, you need to think about:
How much education, training and experience do I need to do the job?
 You can answer these questions by picking a Job Zone!

There are five Job Zones. Each occupation in the U.S. Department of Labor, Employment and Training Administration's ONET-SOC list has been placed into a Job Zone. A Job Zone contains occupations that require the same level of preparation: education, training, and experience.

When looking at Job Zones you can pick your:

Current Job Zone
the experience, education and training you have now

Future Job Zone
the experience, education and training you plan to have in the future

Pick the Job Zone that has the kinds of occupations that are most appealing to you. If you already have the amount of experience, education and training required, or if you are willing to get the preparation required, you have found your Job Zone.

Explore each Job Zone by clicking on a zone name.

[Little or No Preparation](#) [Some Preparation](#) [Medium Preparation](#)

The **Interest Profiler** is a computerized self-assessment career exploration tool that can help clients discover the type of work activities and occupations that they would like and find interesting. Clients identify and learn about broad interest areas most relevant to them. The assessment is compatible with Holland's R-I-A-S-E-C structure.

The results are based upon six types of occupational interests: realistic, investigative, artistic, social, enterprising and conventional.

Matches can be made to over 900 jobs in the O*NET database

Job Zone 2: Some Preparation

Overall Experience Some previous work-related skill, knowledge, or experience maybe helpful in these occupations, but usually is not needed. For example, a drywall installer could benefit from experience in installing dry wall, but an inexperienced person could learn the job fairly easily.

Education These occupations usually require a high school diploma and may require some vocational training or job related course work. In some cases, you may need an associate's or bachelor's degree.

Job Training Employees in these occupations need anywhere from a few months to one year of working with experienced employees.

Examples Drywall installers, fire inspectors, flight attendants, pharmacy technicians, retail salespersons, and tellers.

In these occupations you can often use your knowledge and skills to help others.

The list of occupations in this **Some Preparation Job Zone** are determined by and linked to your responses, and are in the order of preference indicated by your responses. ONET-SOC numbers displayed in green are your strongest matches. These are the occupations that are the most likely to satisfy your interests.

Clicking on an occupation name will link you to detailed information about that occupation on the Internet. When you see this icon - clicking on it will play a short video about that occupation.

OCCUPATION NAME	ONET-SOC #
Library Technicians	25-4031 00
Probationers and Parole Officers	43-9031 00
Word Processors and Typists	43-9022 00
Secretaries, Except Legal, Medical, and Executive	43-6014 00
Police, Fire, and Ambulance Dispatchers	43-5031 00
Statement Clerks	43-3021 01

Explore each Job Zone by clicking on a zone name.

[Little or No Preparation](#) [Some Preparation](#) [Medium Preparation](#) [Considerable Preparation](#) [Extensive Preparation](#)

Work Importance Profiler

WORK VALUE	SCORE
Relationships	0.50
Independence	0.30
Working Conditions	0.30
Recognition	0.10
Support	0.00
Achievement	-0.20

[Work Values & Needs Detail Report](#)

The scores above represent a picture or profile of your Work Importance pattern. This pattern has been compared to the Work Importance patterns of the jobs found in the O*NET database. Knowing your work values can help you decide what kinds of jobs and careers you might want to explore. The more a job agrees with your work values, the more likely you are to be satisfied with that job. All of your matches can be found when you select your present or future Job Zone.

What is a Job Zone?

To focus your search, you need to think about:
How much education, training and experience do I need to do the job?
 You can answer these questions by picking a Job Zone!

There are five Job Zones. Each occupation in the U.S. Department of Labor, Employment and Training Administration's ONET-SOC list has been placed into a Job Zone. A Job Zone contains occupations that require the same level of preparation: education, training, and experience.

When looking at Job Zones you can pick your:

Current Job Zone
the experience, education and training you have now

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the experience, education and training you plan to have in the future

Pick the Job Zone that has the kinds of occupations that are most appealing to you. If you already have the amount of training required, or if you are willing to get the preparation required, you have found your Job Zone.

Explore each Job Zone by clicking on a zone name.

[Little or No Preparation](#) [Some Preparation](#) [Medium Preparation](#) [Considerable Preparation](#)

This **Work Importance Profiler** is a new computerized self-assessment tool that allows students/clients to focus on what is important to them on a job. It helps identify occupations that they may find satisfying, based on the similarity between their work values and the characteristics of the occupations. This assessment is based on over 30 years of research by leading vocational psychologists.

WIP measures; achievement, independence, recognition, relationships, support and working conditions

Job Zone 2: Some Preparation

Overall Experience Some previous work-related skill, knowledge, or experience maybe helpful in these occupations, but usually is not needed. For example, a drywall installer could benefit from experience in installing dry wall, but an inexperienced person could learn the job fairly easily.

Education These occupations usually require a high school diploma and may require some vocational training or job related course work. In some cases, you may need an associate's or bachelor's degree.

Job Training Employees in these occupations need anywhere from a few months to one year of working with experienced employees.

Examples Drywall installers, fire inspectors, flight attendants, pharmacy technicians, retail salespersons, and tellers.

In these occupations you can often use your knowledge and skills to help others.

The list of occupations in this **Some Preparation Job Zone** are determined by and linked to your responses, and are in the order of preference indicated by your responses. ONET-SOC numbers displayed in green are your strongest matches. These are the occupations that are the most likely to satisfy your interests.

Clicking on an occupation name will link you to detailed information about that occupation on the Internet. When you see this icon - clicking on it will play a short video about that occupation.

OCCUPATION NAME	ONET-SOC #
Social and Human Service Assistants	21-1093 00
Library Technicians	25-4031 00

- Exploration Dimensions
- Descriptions
 - Summaries
 - Details
 - Tasks
 - Knowledge
 - Skills
 - Abilities
 - Work Activities
 - Work Environment
 - Job Zones
 - Interests
 - Work Styles
 - Work Values
 - Related Occupations
 - Wages
 - Trends
 - Search Job Openings
 - Find employers
 - Occupational Outlook

- Links to:
- Career One-Stop
 - Career Info-Net
 - Job Bank
 - Service Locator
 - Occupational Information
 - Industry Information
 - Career Tools
 - State Information