

# ASSESSING INTERESTS

Whole Person Assessment—Interests

## OVERVIEW:

The Interest Instrument is a self-assessment career exploration tool that can help clients discover the type of work activities and occupations that they would like and find interesting. Individuals identify and learn about broad interest areas most relevant to themselves. The format is compatible with Holland's R-I-A-S-C-E Interest structure which has a rich and extensive research history, widely accepted and used by counselors, and easy to use and well received by clients. The student can take the assessment and receive comprehensive reports in less than 30 minutes.



Build kitchen cabinets

The instrument generates an accurate, reliable profile of their vocationally related interests that:

- Provides a valuable self-knowledge about their vocational personality types
- Fosters career awareness of matching occupations, and
- Directly links the client to the entire world of work via the 900 + occupations within the O\*NET system

The Interest Assessment is designed to assist individuals discovering the types of work activities and occupations that they would like and find exciting.

# Interests

All content, test questions, and Research and Development for the Ability Profiler, were produced by the Department of Labor for the O\*NET assessment and exploration tools.



## Vocational Personality Types

### Realistic

People with Realistic interests like work activities that include practical, hands-on problems and solutions. They enjoy dealing with plants, animals, and real-world materials like wood, tools, and machinery. They enjoy outside work. Often people with Realistic interests do not like occupations that mainly involve doing paperwork or working closely with others.

### Artistic

People with Artistic interests like work activities that deal with the artistic side of things, such as forms, designs, and patterns. They like self-expression in their work. They prefer settings where work can be done without following a clear set of rules.

### Investigative

People with Investigative interests like work activities that have to do with ideas and thinking, rather than with physical activity. They like to search for facts and figure out problems mentally, rather than to persuade or lead people.

### Social

People with Social interests like work activities that assist others and promote learning and personal development. They prefer to communicate rather than work with objects, machines, or data. They like to teach, to give advice, to help, or otherwise be of service to people.

### Enterprising

People with Enterprising interests like work activities that have to do with starting up and carrying out projects, especially business ventures. They like persuading and leading people and making decisions. They like taking risks for profit. These people prefer action, rather than thinking.

### Conventional

People with Conventional interests like work activities that follow set procedures and routines. They prefer working with data and detail, rather than with ideas. They prefer work in which there are precise standards, rather than work in which you have to judge things by yourself. These people like working where the lines of authority are clear.

# Reports: Interests

## Interest Profiler Report

**Name:** Mark Arnold  
**ID:** Mark

You can think about interests as work activities you like to do. Your strongest interests are those with the highest scores.

Click on an underlined interest name to see a description of that interest.

INTEREST	SCORE
<a href="#">Conventional</a>	16
<a href="#">Artistic</a>	14
<a href="#">Social</a>	14
<a href="#">Realistic</a>	13
<a href="#">Investigative</a>	12
<a href="#">Enterprising</a>	

explore O\*NET

explore interest

These scores are based on the O\*NET database or profile of your interest pattern. This pattern has been compared to the O\*NET database. Your interests can help you find occupations you might like to explore. The more an occupation meets your interests, the more likely it is to be satisfying and rewarding to you. All of your matches can be found when you explore the Job Zone

The results are shown as a score for each of the 6 interest areas in the Interest Profiler. Based on these results, an individual can explore those jobs that are recommended in the different Job Zones. Additional exploring can be done by the job zone and interest area, regardless of the test results.

Reports can be generated by the test administrator or the client/student. All test questions were validated by the US Department of Labor (reliability and validity studies are available).

### Job Zone 2: Some Preparation

**Overall Experience** Some previous work-related skill, knowledge, or experience maybe helpful in these occupations, but usually is not needed. For example, a drywall installer could benefit from experience in installing dry wall, but an inexperienced person could learn the job fairly easily.

**Education** These occupations usually require a high school diploma and may require some vocational training or job related course work. In some cases, you may need an associate's or bachelor's degree.

**Job Training** Employees in these occupations need anywhere from a few months to one year of working with experienced employees.

**Examples** Drywall installers, fire inspectors, flight attendants, pharmacy technicians, retail salespersons, and tellers.

In these occupations you can often use your knowledge and skills to help others.

The list of occupations in this **Some Preparation Job Zone** are determined by and linked to your responses, and are in the order of preference indicated by your responses. ONET-SOC numbers displayed in green are your strongest matches. These are the occupations that are the most likely to satisfy your interests.

Clicking on a occupation name will link you to detailed information about that occupation on the Internet. When you see this icon -  - clicking on it will play a short video about that occupation.

OCCUPATION NAME	ONET-SOC #
<a href="#">Library Technicians</a> 	25-4031.00
<a href="#">Proofreaders and Copy Markers</a>	43-9081.00
<a href="#">Word Processors and Typists</a>	43-9022.00
<a href="#">Secretaries, Except Legal, Medical, and Executive</a> 	43-6014.00
<a href="#">Police, Fire, and Ambulance Dispatchers</a> 	43-5031.00
<a href="#">Statement Clerks</a>	43-3021.01

### Conventional Jobs in the Some Preparation Job Zone

#### Interest: Conventional

Clicking on a occupation name will link you to detailed information about that occupation on the internet.

NOTE: You must have an open Internet connection for this to succeed.

OCCUPATION NAME	ONET-SOC #
<a href="#">Adjustment Clerks</a> 	43-4051.01
<a href="#">Billing, Cost, and Rate Clerks</a>	43-3021.02
<a href="#">Brokerage Clerks</a> 	43-4011.00
<a href="#">Cargo and Freight Agents</a> 	43-5011.00
<a href="#">Claims Takers, Unemployment Benefits</a> 	43-4061.01
<a href="#">Correspondence Clerks</a>	43-4021.00
<a href="#">Customer Service Representatives, Utilities</a>	43-4051.02
<a href="#">Data Entry Keyers</a>	43-9021.00
<a href="#">Dispatchers, Except Police, Fire, and Ambulance</a> 	43-5032.00
<a href="#">Fire Inspectors</a> 	33-2021.01
<a href="#">Freight Inspectors</a>	53-6051.00
<a href="#">Hotel, Motel, and Resort Desk Clerks</a> 	43-4081.00
<a href="#">Insurance Claims Clerks</a>	43-9041.01

All recommendations are based upon results of the assessment. Those jobs with the highest recommendation have the O\*NET code shown in green. An individual can explore jobs in the same Job Zone or higher zones. If an individual is in Job Zone 2 and plans to advance in the future, he/she can see what new options are available due to the increase in training or experience. Further job exploration can be completed using the O\*NET links on the report. In addition, some of the occupations have a 1-2 minute video available for viewing.

### Free Demo

To request demo software, call 888-783-2283 and request a demonstration DVD. The demonstration software is the complete program and valid for 15 consecutive days.



TBS

Technology Based Solutions

504 Floral Vale Blvd.  
Fax: 215.579.0904

Yardley, PA 19067  
www.askTBS.com

Phone: 888.783.2283  
info@asktbs.com

Visit [asktbs.com/tour](http://asktbs.com/tour)  
for more information